**2024-2025 McMaster Psychiatry Leadership Skills Development Program**

**Program Description**

To Faculty and Residents,

We are excited to announce the launch of the **2024-2025 McMaster Psychiatry Leadership Skills Development Program**. The program has undergone a substantial redesign to offer a broader exposure to leadership principles and practices that extend outside academic medicine. We would invite you to consider participating.

The program includes: a) a series of bimonthly half-day workshops facilitated by distinguished leaders from business and industry, high-performance athletes, and health care organizations; b) meetings of facilitated Communities of Practice (CoPs) that allow for in-depth and candid discussion of leadership challenges and other professional issues; and c) multiple assessments of leadership skills and areas for improvement. In previous years, participants have felt that the program enabled them to increase their skills and confidence in leadership roles and we are confident that this year will be no exception.

Entry into the program is by application (see below) and final decisions will be made by the program faciltators. The program is ideally suited for faculty or residents in the Department who are currently or will be in the near future playing a leadership role within a team, program or organization. Interested individuals who do not have an identified leadership role are also encouraged to apply.

The program will run from **September 2024 to May 2025** with monthly sessions on Friday mornings including Workshops from 8:30am-1:00pm, and Community of Practice Sessions from 9:00 -10:30am. Participation in the program requires a year-long commitment. Participants will receive a Certificate of Completion at the end of the program.

Interested individuals should submit an application (see Page 2) and CV to Laura Ellis (ellisl2@mcmaster.ca). The **closing date for applications is September 6, 2024.**

If you have any questions, please contact one of the program facilitators listed below.

We look forward to another productive leadership program.

Sincerely,

Sébastien Prat Fabiano Gomes Samantha Longman-Mills

Co-Facilitator Co-Facilitator Co-Facilitator

Associate Professor Assistant Professor Assistant Professor

prats@mcmaster.ca fgomes@stjosham.on.ca slongman@stjosham.on.ca

**2024-2025 McMaster Psychiatry Leadership Skills Development Program**

**Program Calendar**

**APPLICATION DEADLINE: September 6, 2024**

Name: Department Role: \_\_\_Faculty \_\_\_Resident

E-Mail Address: Phone:

*Please describe any leadership roles that you have in the Department or in your other professional activities.*

*Please briefly describe why you want to participate in the Leadership Training Program, including your goals in completing the program, the skills you hope to build during the program, and how you will apply what you learn to your leadership and professional roles. Suggested length: 1-2 paragraphs.*

**Participation Commitment**

Participating in the Leadership Program is a year-long commitment (September 2024 to May 2025). The program begins with a half-day orientation retreat in September, followed by monthly meetings (alternating between half-day workshops and small-group communities of practice), and ending with a social meeting in May. By submitting this application, you are committing to completing the entire program.

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Signature Date

**Please submit this application and a current CV via email to Laura Ellis** **ellisl2@mcmaster.ca**