

Program Description

To Faculty and Residents,

We are excited to announce the launch of the **2020-2021 McMaster Psychiatry Leadership Skills Development Program**. The program has undergone a substantial redesign to offer a broader exposure to leadership principles and practices that extend outside academic medicine. We would invite you to consider participating.

The program includes: a) a series of bimonthly half-day workshops facilitated by distinguished leaders from business and industry, high-performance athletes, and health care organizations; b) meetings of facilitated Communities of Practice (CoPs) that allow for in-depth and candid discussion of leadership challenges and other professional issues; and c) multiple assessments of leadership skills and areas for improvement. In previous years, participants have felt that the program enabled them to increase their skills and confidence in leadership roles and we are confident that this year will be no exception.

Entry into the program is by application (see below) and final decisions will be made by the program facilitators. The program is ideally suited for faculty or residents in the Department who are currently or will be in the near future playing a leadership role within a team, program or organization. Interested individuals who do not have an identified leadership role are also encouraged to apply.

The program will run from **October 2020 to May 2021** with monthly sessions on Friday mornings. Participation in the program requires a year-long commitment. Participants will receive a Certificate of Completion at the end of the program.

Interested individuals should submit an application (see Page 3) and CV to Lisa Kennedy (lkenne@mcmaster.ca). The **closing date for applications is September 15, 2020**.

If you have any questions, please contact one of the program facilitators listed below.

We look forward to another productive leadership program.

Sincerely,

Michael Amlung
Co-Facilitator
Associate Professor
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Lindsey George
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Sid Stacey
Co-Facilitator
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APPLICATION DEADLINE: September 15, 2020

Name: _____

Department Role: ___Faculty ___Resident

E-Mail Address: _____

Phone: _____

Please describe any leadership roles that you have in the Department or in your other professional activities.

Please briefly describe why you want to participate in the Leadership Training Program, including your goals in completing the program, the skills you hope to build during the program, and how you will apply what you learn to your leadership and professional roles. Suggested length: 1-2 paragraphs.

Participation Commitment

Participating in the Leadership Program is a year-long commitment (October 2020 to May 2021). The program begins with a half-day orientation retreat in October, followed by monthly meetings (alternating between half-day workshops and small-group communities of practice), and ending with a social meeting in May. By submitting this application, you are committing to completing the entire program.

Signature

Date

Please submit this application and a current CV via email to Lisa Kennedy lkenne@mcmaster.ca